**Self-Scored Competency Worksheet**

Ask yourself, point-by-point, whether you possess those competencies.

Ultimately, you will incorporate this information into your Personal Action Plan.

**Scoring:** [5=highly effective, 4=effective, 3=competent, 2=development advised, 1=development required]

**Strategic Thinking (overall): \_\_\_\_\_\_**

Expertise \_\_\_\_\_\_

Vision \_\_\_\_\_\_

Execution \_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_

**Communications (overall): \_\_\_\_\_\_**

Clarity, Conciseness, Correctness \_\_\_\_\_\_

SQ/EQ \_\_\_\_\_\_

Listening \_\_\_\_\_\_

Presenting \_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_

**Team Leadership (overall): \_\_\_\_\_\_**

Expertise \_\_\_\_\_\_

Vision \_\_\_\_\_\_

EQ \_\_\_\_\_\_

SQ \_\_\_\_\_\_

Decisiveness \_\_\_\_\_\_

Focus \_\_\_\_\_\_

Persuasiveness \_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_

**Accountability (overall): \_\_\_\_\_\_**

Work \_\_\_\_\_\_

Actions \_\_\_\_\_\_

Self \_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_

**Execution (overall): \_\_\_\_\_\_**

Results \_\_\_\_\_\_

**Special Competencies (technical): \_\_\_\_\_\_**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_

 **Overall Total: \_\_\_\_\_\_**